

Ultimate Goals and Strategic Executive Objectives

The First Goal: To Develop the Institutional Capacity of the Faculty to Become a Unique Center of Expertise

1. To draw up a realistic and flexible strategic plan
 - 1.1. To draw up the strategic plan.
 - 1.2. To ratify the strategic plan.
 - 1.3. To review and update the strategic plan periodically.
2. Human development and improvement of the academic and administrative organizational structure
 - 2.1. To improve the organizational structure to cope with the strategic plan and to accomplish mission of the Faculty.
 - 2.2. To update the existent job specification.
 - 2.3. To develop human resources to help them acquire performance skills to be able to meet job specifications.
 - 2.4. To establish criteria for choosing academic administrative leaders and to ratify these criteria.
 - 2.5. To provide Quality Assurance Unit with financial and human resources needed for fulfilling its tasks.
 - 2.6. To create a unit for crises management and to identify its tasks and methods of work.
3. To establish and operate an electronic information system at the Faculty
 - 3.1. To establish a multidimensional electronic information system.
 - 3.2. To create an electronic site of the Faculty and to update it periodically.

3.3. To establish information network at the Faculty that is connected to University information network and to the internet.

4. To establish and activate ethical and fair professional regulations

4.1. To devise and ratify a code of ethical professional conduct for the Faculty.

4.2. To disseminate the ethical code among all categories at the Faculty.

4.3. To set up a mechanism for activation and applying the code of ethical professional conduct.

5. To raise the level of academic performance

5.1. To establish a flexible mechanism for following up, assessment and documentation.

5.2. To develop the scientific journal of the Faculty.

5.3. To activate e-learning and to turn a number of courses into electronic form.

The Second Goal: To Improve Quality of Graduates to be Suitable for Labor Market Requirements

6. To develop courses in a way that achieves national and specific academic standards

6.1. To check that graduates' specifications match both Faculty mission, and the specific and national standards.

6.2. To review modifications of academic courses needed to make them suitable for both Faculty mission and the academic standards.

6.3. To create an assessment system that does not allow a student to pass unless he meets the academic standards at an acceptable degree.

6.4. To complete equipment of labs.

6.5. To develop and update systems of evaluation and exams.

7. To offer modern educational resources

- 7.1. To provide halls with electronic presentation systems.
- 7.2. To provide Faculty library with modern variable books and electronic resources.
- 7.3. To train faculty members and their assistants in the latest teaching methods and to use modern methods of education.
- 7.4. To turn 20% of academic courses into electronic ones.

8. To establish continuous relation between the Faculty and graduates

- 8.1. To create Alumni Association at the Faculty.
- 8.2. To organize a periodical conference of employment at the Faculty and to invite concerned parties to it.
- 8.3. To keep complete records about graduates and to update them constantly.
- 8.4. To conduct graduates' questionnaire about feasibility of the education they got at the Faculty.
- 8.5. To consider introducing other programs if graduates' questionnaire shows that they are needed.
- 8.6. To study graduates' future training needs for their current career and to create training programs to meet those needs.

The Third Goal: Development of Scientific Research at the Faculty

9. To develop and enhance research activities at the Faculty

- 9.1. To make questionnaire of beneficiaries of academic research and recent theories in researched topic.
- 9.2. To modify research plan of the Faculty so that it can match results of beneficiaries' questionnaire.
- 9.3. To activate special units to provide self-resources for financing scientific research.

- 9.4. To amend bylaws of special units so as to allocate a part of its income for support of scientific research at the Faculty.
- 9.5. To develop the scientific journal of the Faculty.
- 9.6. To encourage publishing papers in international scientific journals.
- 9.7. To publish papers of PhD theses before formation of judgement and discussion committee.

The Fourth Goal: To Activate the Role of the Faculty in Community Service and Environmental Development

10. To draw up a plan for community service

- 10.1. To conduct a study on the services needed by community and which the Faculty can offer through establishment of specialized unit to study these needs.
- 10.2. To make a plan that helps the Faculty meet community needs.
- 10.3. To activate the research plan of the Faculty and to modify it to satisfy community needs.
- 10.4. To activate the role of experiments and research centers and to offer ratified training courses at the Faculty.
- 10.5. To establish a mechanism to allow participation of representative of authorities we need to cooperate with.
- 10.6. To plan for and to implement propaganda campaign to disseminate awareness about the services offered by the Faculty to the surrounding community.

- 10.7. To organize an annual conference on community service at the Faculty.
- 10.8. To stimulate activities of the existent special units.
- 10.9. To found new special units that can offer needed services.
- 10.10. To reconsider financial and administrative bylaws of the special units to make them more capable and more flexible to serve the surrounding community.